

# U.S. MISSION, PAKISTAN – PESHAWAR CONSULATE

## VACANCY ANNOUNCEMENT NUMBER: 12-95

<b>OPEN TO:</b>	All Interested Candidates	<b>OPENING DATE:</b>	June 1, 2012
<b>POSITION:</b>	<b>Engineer</b> (Mechanical), FSN-10, FP-05*	<b>CLOSING DATE:</b>	June 14, 2012
<b>POSITION NO:</b>	P-52164		
<b>WORK HOURS:</b>	Full-time; 40 hours/week		
<b>SALARY:</b>	*Not-Ordinarily Resident: US\$56,323 p.a. (Starting salary) (Position Grade: FP-05 to be confirmed by Washington) *Ordinarily Resident: Rs.1,971,957 p.a. (Starting salary) (Position Grade: FSN-10)		

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Consulate in Peshawar is seeking an individual for the position of Engineer (Mechanical) in the Facilities Management Section.

### **BASIC FUNCTION OF POSITION:**

The incumbent develops engineering project plans, feasibility studies, cost estimates, bill of materials and work schedules for compliance with approved engineering principles and practices. Responsible for mechanical engineering designs, drawings, equipment and specifications, and use of AutoCAD programs. Conducts site inspections of projects to ensure the work is conducted according to applicable engineering design and construction standards.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

### **QUALIFICATIONS REQUIRED:**

NOTE: *All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.*

- 1. EDUCATION:** University Degree (16 years of education) in Mechanical Engineering from an accredited university is required.
- 2. EXPERIENCE:** Five years of experience as Mechanical Engineer and two years of supervisory experience are required.
- 3. LANGUAGE:** Level IV (fluent) Speaking/Reading/Writing of English and Urdu are required. This may be tested.
- 4. KNOWLEDGE:** Must have expert professional knowledge in the field of Mechanical Engineering.
- 5. ABILITIES & SKILLS:** Must have professional engineer's license or other appropriate (for host country) credentials in the appropriate field of Mechanical Engineer Technicians. Must have substantial skill in comprehending engineering reports, specifications and related materials.

**SELECTION PROCESS:**

When equally qualified, U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

**ADDITIONAL SELECTION CRITERIA:**

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the required qualifications as advertised in the vacancy announcement.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for six months from the effective date of the reassignment/promotion.
6. Current employees who have received any job-related training are not eligible to apply in another section/agency for six months from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

**TO APPLY:**

Interested applicants must submit their duly-filled/completed [DS-174](#) (Application for Employment as LE Staff) at [Pakjobs@state.gov](mailto:Pakjobs@state.gov). Paper (hard copy) applications are not accepted. Vacancy Announcement Number (e.g. 12-95) must be mentioned in the subject line.

Incomplete and submissions after closing date will not be considered. Please do not attach any documents with your application at this stage. Only short-listed candidates will be contacted for their test/interview. To see all advertised positions, please visit the Embassy Web site [http://islamabad.usembassy.gov/employment\\_opportunities.html](http://islamabad.usembassy.gov/employment_opportunities.html).

**DEFINITIONS:**

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are U.S. citizen EFM's (Eligible Family Members) and family members of United States Government personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

**CLOSING DATE FOR THIS POSITION: June 14, 2012**

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.